

Capacity Building Program for the High Courts and Civil Appellate High Courts from Sri Lanka

[SE-21]

15th – 19th December, 2025

Academic Coordinators: Mr. Rajesh Suman & Dr. Sonam Jain, Assistant Professors, NJA

PROGRAM SCHEDULE

All timings are in Indian Standard Time (IST)

SESSION & TIMING	THEMES	RESOURCE PERSONS
DAY 1 15th December, 2025 (Monday)		
SESSION 1 10:30 AM to 12:00 Noon	Judicial Function & Decision Making <u><i>Proposed Scope of Discussion</i></u> - Standards of Appellate Review - Best Practices in Reviewing Lower Court Decisions - Identifying Errors of Law vs. Fact - Writing Clear and Reasoned Judgments	
12:00 Noon to 12:30 PM	Tea Break	
SESSION 2 12:30 PM to 02:00 PM	Pre-Trial Procedures & Plea Agreements <u><i>Proposed Scope of Discussion</i></u> <u>Pre-Trial Procedures</u> - Pre Trial Procedures in Civil and Criminal Cases - Managing Pre-Trial Motions and Conferences - Case Screening and Early Resolution - Judicial Oversight of Investigation and Discovery <u>Plea Agreements</u> - Plea Agreements in Criminal Cases - Role of Judges in Scrutinizing Plea Deals - Legal Framework and Safeguards - Ensuring Voluntariness and Fairness	
02:00 PM to 03:00 PM	Lunch Break	

SESSION 3 03:00 PM to 04:30 PM	Court and Case Management <u><i>Proposed Scope of Discussion</i></u> <u>Case Management</u> - Case Management Techniques - Time Bound Scheduling and Docket Control - Use of Technology in Tracking Case Progress - Reducing Delay and Backlog <u>Court Management</u> - Court Management and Administration - Resource Allocation and Infrastructure Planning - Staff Supervision and Workflow Optimization - Public Access and Transparency Mechanisms	
04:30 PM	Tea in Cafeteria	
DAY 2 16 th December, 2025 (Tuesday)		
SESSION 4 10:30 AM to 12:00 Noon	Use of Technology in Courts & Digital Transformation of Court Processes <u><i>Proposed Scope of Discussion</i></u> - E-Filing and Paperless Courts - Digitalization of Court Processes - Implementation Strategies and Challenges - Integration with National Judicial Databases	
12:00 Noon to 12:30 PM	Tea Break	
SESSION 5 12:30 PM to 02:00 PM	Cybercrime and Electronic Evidence <u><i>Proposed scope of discussion:</i></u> - Overview of Cybercrimes and Trends in Cybercrime - Admissibility and Reliability of Digital Evidence - Judicial Handling of Tech-Enabled Offenses - Collaboration with Forensic Experts - Concerns Related to Online Abuse of Women and Children	
02:00 PM to 03:00 PM	Lunch Break	

LOCAL VISIT		
DAY 3 17 th December, 2025 (Wednesday) EDUCATIONAL TRIP to SANCHI		
DAY 4 18 th December, 2025 (Thursday)		
SESSION 6 10:30 AM to 12:00 Noon	Leadership and Strategic Thinking <u>Proposed Scope of Discussion</u> - Judicial Independence and Collegiality - Balancing Autonomy and Institutional Coherence - Building Trust with Judiciary - Leadership and Communication Skills - Managing Courtroom Dynamics - Engaging with Media and Public Perception	
12:00 Noon to 12:30 PM	Tea Break	
SESSION 7 12:30 PM to 02:00 PM	Integrity, Ethics & Accountability in Governance <u>Proposed scope of discussion:</u> - Bribery and Anti-Corruption Laws - Proceeds of Crime and Asset Recovery - Legal Tools under Anti Money Laundering Laws - Judicial Role in Confiscation and Forfeiture - Handling High Profile Corruption Cases - Judicial Role in Confiscation and Forfeiture - Judicial Ethics and Conflict-of-Interest Safeguards - International Cooperation and Mutual Legal Assistance - Key Statutes and Global Conventions	
02:00 PM to 03:00 PM	Lunch Break	
LOCAL VISIT		

DAY 5 19 th December, 2025 (Friday)		
SESSION 8 10:30 AM to 12:00 Noon	Commercial Arbitration, Mediation & ADR Mechanisms <u>Proposed Scope of Discussion:</u> - Overview of ADR: Arbitration, Mediation, and Conciliation - Legal Framework Governing ADR in Commercial Disputes - Role of Judges in Promoting ADR and Enforcing Awards - Institutional vs. Ad-Hoc Arbitration: Comparative Insights - Techniques for Effective Mediation and Settlement Facilitation - Integration of ADR into Court – Annexed Systems - Cross-Border Dispute Resolution and International Arbitration	
12:00 Noon to 12:30 PM	Tea Break	
SESSION 9 12:30 PM to 02:00 PM	Maintaining the Balance: Judicial Stress and Wellness <u>Proposed Scope of Discussion</u> - Bench and Occupational Stress - Attitudinal differences and Biases - Adapting to change – Psychosocial adjustments. - Stress Management : Relaxation Techniques	
2:00 PM to 2:10 PM	Feedback and Audit of the Course by Participants	
Lunch		
Departure from the National Judicial Academy		

Academic Assistance

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Administrative Assistance

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